

# Sustainable Development Guidelines

Northwest's Sustainable Development Guidelines outlines a summary of key sustainability priorities and initiatives relevant to Vital.

## Energy Efficiency

Efficient use of power is a key priority in support of the transition to 100 percent renewable-powered buildings, with high-performance physical plants, equipment, and services integrated into all projects. A 10 percent improvement above minimum code compliance is our target on all minor refurbishment projects, and 20 percent improvement for all major refurbishments and new build projects.

## Waste to Landfill

With methane emissions from landfills a significant source of GHG emissions, we're aiming to divert more than 90 percent of our construction and demolition waste from landfill on all major refurbishment and new build projects. All projects are also required to include operational waste separation, with landfill, recycling, and organic waste streams provided as a minimum, aiming for an 80 percent landfill diversion.

## Water Efficiency

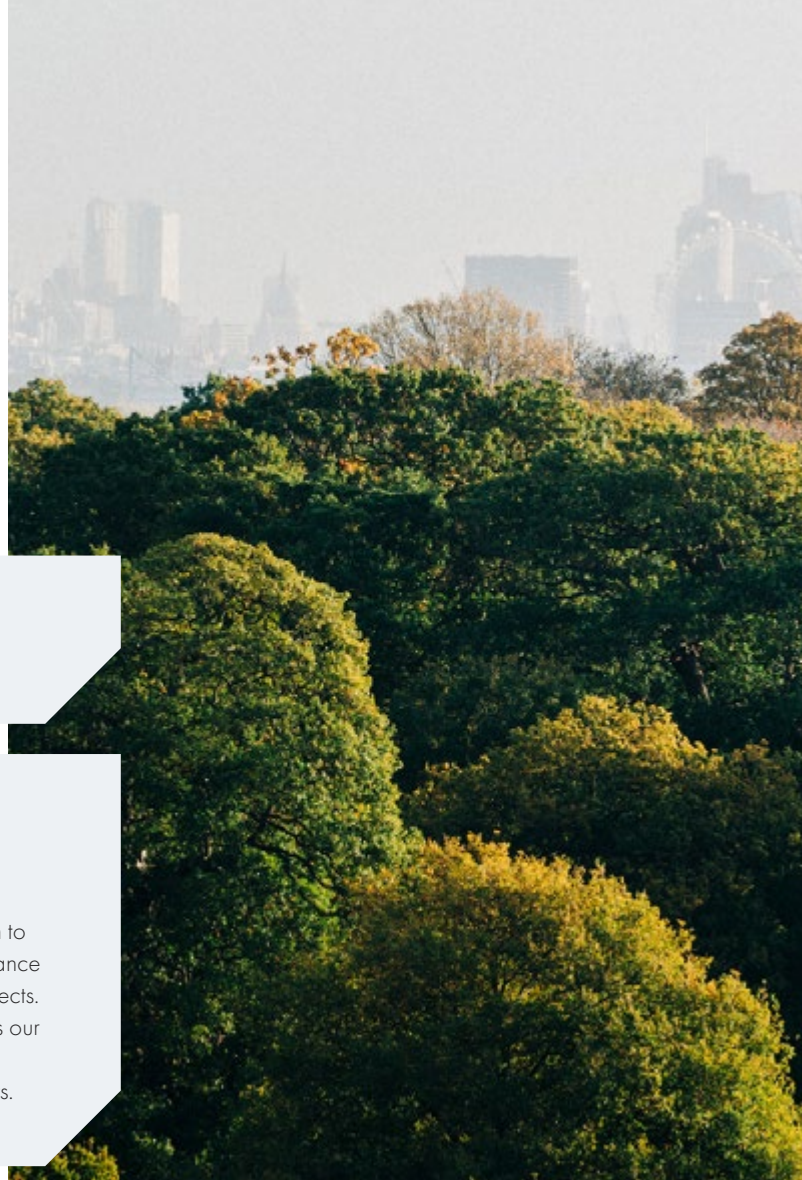
Water conservation is a priority, with major refurbishment and new build projects targeted to reduce potable water consumption by at least 45 percent compared to the average consumption intensity of similar asset types. Alternative water supplies such as rainwater or recycled shall be used where available.

## Renewable Energy Powered, All-Electric Buildings

All major projects are intended to use 100 percent electricity from renewable sources for base building services. This includes a minimum 15 percent onsite renewables coupled with a 100 percent accredited renewable energy contract, and we're working with our tenants towards all energy being sourced from renewables.

## Certification

To ensure projects achieve verifiable outcomes, a minimum Green Star rating of 5 (out of 6) is being targeted for all new build and major refurbishment projects in Australia and New Zealand.





## Climate Resilience

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With climate change-related impacts a key risk to both the built environment and the people using our facilities, we are ensuring climate change adaptation is incorporated into the design and operation of facilities. All projects are required to undertake a climate change risk assessment and develop design responses to increase climate resilience.

## Sustainable Transport

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Active and sustainable forms of transportation are supported to reduce staff and visitor vehicle emissions, with facilities such as showers, lockers and bicycle storage provided and electric vehicle charging infrastructure mandated.

## Net Zero

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In line with our commitment to net zero, all projects are required to plan for net zero emissions by incorporating renewable energy, maximising energy efficiency and water conservation, transitioning from natural gas, reducing waste to landfill, and supporting sustainable forms of transport.

## Embodied Carbon

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Embodied carbon emissions associated with building materials are a significant driver of increasing greenhouse gas (GHG) emissions and are a priority for all projects. A minimum 20 percent reduction in embodied emissions is targeted, increasing to 40 percent for projects reaching completion by 2030 onwards to ensure we continue to demonstrate leadership as our operational emissions reduce.